TABLE OF CONTENTS

President’s Letter .............. 3
Councillor’s Message ........... 4
Editor’s Corner ............... 5
Tame Your “To Do” List ........ 5
Fall Seminar ............... 6-7
Professionalism ............... 8
F. Ray Tolbert .............. 9
A Pat On The Back
Tips on how to give praise ....... 9
Ohio Job Postings ............ 10
AMT & CASMET
Miami 2011 ............... 11
Calendar of Events ........... 12

OHIO STATE SOCIETY
BOARD MEMBERS FOR 2011

PRESIDENT
Lynette Thomson, MT
164 Meadow Drive
Elyria, Ohio 44035
(H) 440-365-6954
ossamtpresident@yahoo.com
2013

VICE PRESIDENT
Larry Esper, MT
510 West 16th Street
Elyria, Ohio 44035
(H) 440-359-1983
ossamtvpres@yahoo.com
2011

SECRETARY
Sheryl M. Scott, RMA
7055 Harshmanville Road
Huber Heights, Ohio 45424
(H) 937-237-0396
ossamtsecretary@yahoo.com
2012

TREASURER
Patricia Kroeger, RMA-RN
12674 Road X
Leipsic, Ohio 45856
(H) 419-653-4561
ossamttreasurer@yahoo.com
2012

EDITOR
M. Beth Osher, MT
146 Gunther Street
Bellevue, Ohio 44811
(H) 419-483-5788
ossamteditor@yahoo.com

JUDICIARY COUNCILLOR
Kim Cheuvront, PhD
100 Fair Oaks Drive
Fairmont, WV 26554
kcheuvront@FGHI.com

Summer Goetz, MT
700 Vineyard Drive Apt. 401
Broadview Heights, Ohio 44147
(H) 440-371-7292
ossamtboardone@yahoo.com
2012

Janet M. Niese, MT
15315 Road B-13
Continental, Ohio 45831
(H) 419-876-3356
ossamtboard2@yahoo.com
2011

Mary Ann Chaplin RMA
273 Sunny Meadow Drive
Batavia, Ohio 45103
(H) 513-724-0575
ossamtboard3@yahoo.com
2012

Jamie Horn, RMA, RPT
5815 Thornberry Ct.
Mason, Ohio 45040
513-398-4768
ossamtboard4@yahoo.com
2011

Jennifer Scharbach, RMA
4622 290th Street
Toledo, Ohio 43611
(H) 419-729-1455
ossamtboard5@yahoo.com
2011

DISTRIBUTION COUNCILLOR
Clara Boykin, MT
1023 Dayton Ave.
St. Paul, MN 55104
(H) 651-644-3128
ClaraBoyKin1023@msn.com
(B) clara.c.boykin@healthpartners.com

HOME OFFICE
American Medical Technologists
10700 West Higgins Road
Rosemont, Illinois 60018
1-800-275-1268
www.amt1.com
A Letter from the President,

Lynette Thomson

Dear Members,

Wow, where has the year gone? Every year seems to get shorter or at least go by faster.

We just had our Fall Seminar in Batavia near Cincinnati. Our speakers talked about burns, bugs, gossip in the workplace, and child abuse. Those who attended, received certification from the “Child/Sexual Abuse Workshop” put on by Julie Pedersen, Prevention Education Coordinator of the YWCA, Eastern Cincinnati Area.

Our Spring Seminar will be April 9, 2011 at EMH Center for Health and Fitness in Avon, Ohio. Watch for the flyer in March and mark the date on your calendar now.

The National meeting will be Miami next August. It will be a joint meeting with CASMET (Caribbean Association of Medical Technologists).

I hope you have made yourself familiar with the AMT website (amt1). You will need to put your CEU’s in the computer through AMTrax. CEU’s received at state seminars will be entered by Home Office. Also, STEP CEU’s will be added when you complete them. But CEU’s you earn at work (ex. CAP) or by a class you attended you will have to enter those yourself. If you do not have a computer or you need help, the staff at Home Office will help you. You will have to send them all your information as you have done in the past.

While you are on the AMT website, check out our (OHIO) site. We will be putting the minutes to our general meetings and information for our seminars will also be there. Larry Esper (MT) is working on some new information to be added to it also.

We have added something new, you may have noticed on the Board page. We have new email addresses at yahoo.com. Please feel free to email any of us a line or ask a question.

Have a Happy Holiday Season!

Lynette
A very special Thanks to Diane Powell and the AMT Staff for a great 72nd Education Program at the J.W. Marriott Las Vegas in Summerlin, Nevada. A great slate of speakers and Educational Topics made this an enjoyable program. A great and awesome facility help to enhance our experience at the Educational Meeting. We had 76 1st time attendees and the number of registered attendees were 497.

Congratulations to all the Award Winners in the Great Lakes District. Keep up the good work. Stay involved and support your State Officers.

A new method to track your CE Credits has been developed for all the members of AMT. You now have control of your Continuing Education Report Card at your finger tips. The new system is called AMTAX. Check out the AMT website for more information. For the members that do not have access to a computer, you can still send in your information to the AMT Home Office. A very special thanks for keeping AMT up to date with record keeping. A lot of the Healthcare Professional Organizations are using an online system to enter your Continuing Education.

Mark your calendars for AMT’s 73rd Educational Meeting. It will be a joint meeting with CASMET, August 1-6, 2011, in Miami at the InterContinental Miami. Room rates will be $119 per night plus tax. Continue to support your State Officers in all their endeavors. Thanks again to all the State Officers for all the hard work that you do and also all the members that go above and beyond to make your State Society great.

Please do not hesitate to contact me if I can help you with anything.

Have a good rest of the year.

Clara Boykin, MT, AMT
Great Lakes District Councilor
Going Electronic 2011

This is the first of two announcements required by the editor informing you of our intentions. The second announcement will appear in the Spring/Summer 2011 issue.

Each member must e-mail: rufusburk@yahoo.com or reply by mail:
Ruthann Burkholder
273 Sunny Meadow Drive
Batavia, OH 45103

To continue to receive a printed version by mail.

You will receive a postcard in the mail alerting you that the Fall/Winter 2011 issue is available for viewing at www.amtl.com unless you have notified us to receive a printed version.

Remember, Fall/Winter 2011 issue. To view electronically do nothing.

Tame Your “To Do” List

Every day, decide what you need and want to get done in regard to work, home, and family. For everything else, ask yourself:

“What’s the worst thing that would happen if I didn’t do this?”

If you can live with the answer, give yourself permission to drop it from your “to do” list.
OSSAMT Fall Seminar
Saturday October 16, 2010

Speakers
Joel E. Mortensen, Ph.D., HCLD, FAAM
"Use of the Four Agreements in the Laboratory"
Ashley Bowman, MT (ASCP)
"Current Cases in pediatric Microbiology"

OSSAMT Board Members & Officers

OSSAMT Officers for 2011-2012
President Lynette Thomson, MT; Vice President Larry Esper, MT
Secretary Sheryl Scott, RMA; Treasurer Patricia Kroeger, RMA, RN

2010 Ohio Delegates – National Convention
John Sherer, MT; Lynette Thomson, MT; Tom Fish, MT; Larry Esper, MT
Summer Goetz, MT; Marilyn Gilliam-Johnson, RMA; Jamie Horn, RMA, RPT

Board Members & Officers

Janet Niese, MT 2010
Summer Goetz, MT 2010
Jamie Horn, RMA, RPT 2010
MaryAnn Chaplin, RMA 2010
2010 Ohio Delegates – National Convention
John Sherer, MT; Lynette Thomson, MT; Tom Fish, MT; Larry Esper, MT
Summer Goetz, MT; Marilyn Gilliam-Johnson, RMA; Jamie Horn, RMA, RPT

Speakers

Joel E. Mortensen, Ph.D., HCLD, FAAM
“Use of the Four Agreements in the Laboratory”

Ashley Bowman, MT (ASCP)
“Current Cases in pediatric Microbiology”
Everyone probably has different thoughts or a different twist on their definition of this term. However, what is it and how would YOU define it?

Well, in my opinion, true professionalism goes beyond just a definition. It is:

1. Standards of Conduct: How you act. Are you friendly and approachable versus unfriendly and unapproachable? Do you carefully listen or do you jump to conclusions and finish sentences for people?

2. Respect: You receive respect but do you give it in return to everyone regardless of nationality, religion, language, etc.?

3. Morals and Values: Do you live by the Golden Rule and treat others as you would want to be treated in return? Do you give them false hope or are you up front and truthful with them?

4. Ethics: You know what is right but do you do what is right?

True professionalism is seeking ways to grow personally and professionally and encouraging others to do the same. It is also meeting the expectations of patients to be treated with respect and dignity. And lastly, oftentimes it means going beyond the 9-5 job, going the extra mile for someone, and working overtime to get the job done.

Ray was a 40+ year member of AMT and served on the Ohio Board of Directors for many years, as well as attending many National Conventions. Ray was a board member when I first started attending meetings in 1973. I was fresh out of school and just starting to become active and after a long day of technical speakers when most were ready to call it a day, Ray was just waking-up.

So off we would follow which always turned out to be most of the time VERY MEMORABLE.

For those of us who remember,

THANKS.

A Pat On The Back
Tips on how to give praise

The acronym TIPS will help you make praise more effective when you’re trying to reinforce good behavior.

Make it:

**True.** People can see through undeserved praise, or it may make them expect praise without having to work for it.

**Immediate.** Give the praise as soon as the behavior occurs, if possible.

**Positive.** This will make the behavior more likely to occur again.

**Specific.** Point out exactly what they did right and how it was helpful. Talk about what you saw instead of making judgements. For example, “When you counted to 10 before you got mad, you avoided a fight,” is better than “I liked the way you counted to 10.” The first helps build self-esteem, while the second makes them depend upon your opinion.

Fertility Solutions, Inc. is an FDA registered In-Vitro Diagnostic company that manufactures and distributes a unique line of quality control and teaching products for male fertility testing and operates a reference laboratory.

**Position:**
Full or Part Time Clinical Laboratory Supervisor for the Clinical and Production Laboratories

**Summary of Position:**
- Conduct and supervise semen analysis
- Deliver technical service, training, assistance to customers
- Assist with In-Vitro Diagnostic product manufacturing
- Maintain laboratory in compliance with regulatory agencies

**General qualifications:**
- College degree in Biological or Medical science, MT preferred
- CLIA certified or certifiable Laboratory Supervisor
- MT (ASCP), TS (ABB), MT (AMT), MT (AAB), GS (AAB), ELD (AAB)
- Ability to communicate effectively in English in print and orally, to provide customer telephone support and trouble shooting
- Ability to work independently in a lab setting with oil-immersion light microscopes
- Good computer skills in a primarily Mac environment
- Ability to work as a member in a team/project setting
- US citizens or legal work permit
- Training in semen analysis will be provided, if required

Compensation and benefits: commensurate with experience and work schedule

**Apply to:**
John Quigley
Jquigley@fertilitysolutions.com
216-491-0030 x206
Mark Your Calendar

AMT & CASMET Miami 2011

Joint Educational Program and Convention of American Medical Technologists (AMT) and Caribbean Association of Medical Technologists (CASMET)

August 1–6, 2011

Welcome to Miami! Exotic but familiar, sophisticated but comfortable. An American city, but also a second home to Latin America and Europe. Miami exists at the crossroads of different worlds, which has led to its becoming a tropical destination as culturally and technically sophisticated as any city in the world.

InterContinental Miami

Features:
- Overlooks Biscayne Bay
- Steps from the Bayside Marketplace that features over 200 shops and popular restaurants
- Minutes away from popular South Beach with its clubs, restaurants and boutiques
- Guest rooms feature oversized windows with spectacular views of the harbor, downtown skyline and pool area
- European-style marble bathrooms with separate dressing areas
- Free access to 24-hour Fitness Center with array of exercise equipment
- Outdoor swimming pool and jogging path
- Free Internet access for AMT attendees
- Guest rooms have coffee makers, irons and ironing boards, and hair dryers
- Hotel has in-house currency exchange
- 50% discount on parking for AMT attendees

InterContinental Miami
100 Chopin Plaza, Miami, FL 33131 • phone 305/577-1000
www.icmiamihotel.com

For additional information:
Contact AMT: 10700 West Higgins Road, Suite 150
Rosemont, IL 60018
Phone 847/823-5169 • Fax: 847/823-0458
E-mail: mail@amtl.com • website: www.amtl.com

Contact CASMET:
Janice Wissart: jawissart@utech.edu.jm
Harry Nairne: dharr64@hotmail.com
Sonia Richards-Malcolm: richmmail@yahoo.com
Calendar of Events

March 19, 2001
Board Meeting
Findlay, Ohio
Holiday Inn Express

April 9, 2011
Spring Meeting
Avon, Ohio
EMH Health and Fitness Center

August 1-6, 2011
Miami, Florida
AMT & CASMET

August 20, 2011
Board Meeting
Findlay, Ohio
Holiday Inn Express